



Rotary Leadership Institute

The Rotary Leadership Institute is a grassroots, multi-district leadership development program whose mission is to strengthen Rotary clubs through quality leadership education

February 2024

Nominate a Leader

Every year the Rotary Leadership Institute awards two outstanding individuals for their work in support of RLI. This is your chance to nominate someone for one of those awards. The presentation will be made during the RLI breakfast in Singapore at the International Convention. (Watch our website to buy tickets for that breakfast - Coming soon!)

Send your candidate's name, email address, and why they should be considered to: Newsletter@rotaryleadershipinstitute.org

Deadline: 15 March 2024

See the list of all previous recipients on our website at www.rlifiles.com/awards

Michael Rabasca Outstanding Achievement Award

Established in 2010, this award recognizes exceptional achievement and service to RLI. In 2022, the award was renamed in honor of Michael Rabasca .



David Linett Distinguished Service Award

RLI's highest award recognizes exceptional leadership and service. In 2022, the award was renamed in honor of David Linnett, founder of RLI.



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The Rotary Leadership Institute is not an official training program of Rotary International.

Featured Division:

Nigeria



New Nigeria Division Ready to Start!

The Rotary Leadership Institute, Nigeria reviewed the new manuals for both participants and faculties in a workshop organised by the division recently.

The review which was led by PDG Tunji Funsho, a member of the board of Directors of RLI and Past Rotary International Vice President, Yinka Babalola was to identify the changes in the new manuals.

It was such a worthy session as the additions and the rephrased session topics were noted and discussed. It was also an opportunity for faculty's refresher class.

All the faculties present re-dedicated themselves for a continuing passing of knowledge to Rotarians.

DGN Henry Akinyele
Editor in Chief, RLI, Nigeria



Featured Division:

Sunshine

"Empowering Rotary Leaders: A Journey through the First Postgraduate Course of Foundation from RLI Sunshine Division in Puerto Rico, District 7000 of Rotary "

Introduction:

In the vibrant landscape of RLI Sunshine Division, the Puerto Rico District 7000 has made history by introducing its first-ever Postgraduate course, a transformative experience that attracted 12 enthusiastic participants. Led by dynamic discussion leaders, Lee Phares and Elihu Phares, the course aimed to deepen participants' understanding of the Rotary Foundation and equip them with the tools to contribute more effectively to their communities.

Dynamic Discussion Leaders:

The success of any educational initiative lies in the expertise and passion of its leaders. Lee Phares and Elihu Phares, as discussion leaders, brought a wealth of knowledge and a contagious enthusiasm for Rotary. Their guidance not only facilitated a rich learning environment but also fostered a sense of camaraderie among the participants. In addition to being the DL for this course Lee Phares is the Chair of RLI Sunshine Division and she brought into the group a true leadership outlook which truly shined with all the participants.



Energetic and Aspiring Participants:

Despite the initial registration of 14 individuals, the course concluded with 12 dedicated participants who recognized the immense value of the postgraduate program. The diverse group brought together a mosaic of experiences and perspectives from 5 different clubs, creating a dynamic learning atmosphere that proved to be invaluable for all involved.

District Director's Insight:

The District Director Rosana M Roig , who also serves as the secretary for the RLI Sunshine Division and the Foundation District Chair for District 7000, participated in the course, underscoring its significance. Her endorsement of the program as an enriching experience emphasized the importance of expanding one's understanding of the Rotary Foundation. As a seasoned Rotary leader, she emphasized that the course is a valuable investment for Governors and District Presidents seeking to enhance their Rotary journey.

Rotary Leadership Institute (RLI) Experience:

The postgraduate course delved deep into the Rotary Leadership Institute's (RLI) curriculum, offering participants a comprehensive understanding of Rotary's core values and mission. Learning how to enjoy Rotary on a profound level, partici-

Story continued on Page 10

Featured Division:



Taiwan

Leadership Training Seminar Report

To maintain sustainable operations, the Taiwan Division of Rotary Leadership Institute held the 12th Leadership Training Seminar today. There were nine trainees: two PDGs, one DG, six DGEs, and four training Rotarians.

1. Iron discipline

RLI Taiwan Division Chair Stan, has taken on the important responsibility of promoting the Rotary Leadership Institute, extended its reach to China (Shanghai), Malaysia, Singapore, Thailand, Myanmar, Cambodia, and other countries, and made it an important stabilizing force in talent cultivation and organizational development of Rotary International. His training of the leaders was very strict, not only emphasizing on their respect for their teachers, but also using the highest standards of military training to cultivate leaders who can shoulder heavy responsibilities.

2. Water Like Facilitate

In this training seminar, our facilitator, PRID Jackson, specifically taught us the four major facilitating methods: direct questions, indirect questions, rhetorical questions, and redirected questions. He guided us to practice using different strategies for different issues. This not only aroused great enthusiasm among the students to discuss and practice, but also helped the students develop a lot of interesting and practical Rotary knowledge and strategies.

3. Down-to-earth conclusion

During the discussion, a lot of Rotary knowledge suitable for Taiwan was developed. For example, leaders could utilize strong leadership or group leadership according to different situations like a symphony between strong and weak, in order to adapt to different needs and complete a successful piece of music. Leaders have three qualities: Vision, Passion, Action

The organizational establishment of a team includes three characteristics: cohesion, communication, and cooperation.

Need to make sure that everyone has something to do, and that everything is handled by someone.

One person can certainly go very fast, but a group of people can go further.

Story continued on Page 10

Featured Division: Cambodia



Rotary Club of Phnom Penh, Cambodia (Annie Chen)

On January 5-6, 2024, a total of 21 Rotary leaders from the Rotary Leadership Institute Taiwan and senior Rotarians visited Cambodia.

On the first day, I attended the regular charity meeting of the Rotary Club of Cambodia Phnom Penh Capital, the Rotary Club of Cambodia Central, the Rotary Club of Four Arms Bay of Cambodia and the Central Youth Club of Cambodia. In the past 7 years, under the leadership of the past presidents of the four Rotary Clubs in Phnom Penh, adhering to the spirit of Rotary, we have enthusiastically served many community services in Cambodia. In conjunction with Rotary's Seven Areas of Focus, we have completed the donation of incubators for premature infants and the donation of The Tonle Sap Lake Risa water purification system, cataract prevention and treatment surgeries for 600 people in rural Cambodia, and education and literacy have helped many premature babies and disadvantaged families, which is touching.

The next day, January 6, was hosted by Rotary Leadership Institute Taiwan Division: Rotary Leadership Institute's 13th Teacher Training Conference (Cambodia) was led by Chair PDG Stan and a total of 3 leaders from Taiwan, 1 from Thailand and 7 from Cambodia participated. PRID Jackson, personally taught the key points of the speech and gave comments to all students, allowing the students to cultivate potential

Story continued on Page 9

Get Involved!

We are stronger together! Action opportunities for you:

Curriculum Updates

All of the updated curriculum is now available at www.rlifiles.com

Translations are still being submitted and posted on the website. If you don't see the language you want, please volunteer to be a translator!

So far, we have had wonderful feedback - thank you! And you have found some mistakes. We are making those corrections. You will know a piece is updated if you see a date of 2024 in the name. We will be adding page numbers as well.

The teams are now beginning work on the graduate courses. As they are completed, you will begin seeing them on the website as well.

This was a big undertaking with a lot of help from Divisions from around the world! Thank you to all of our volunteers! - Over 30 people worked on this material. We think you will be pleased.

You can still be involved:

- If your Division has written curriculum or modified our curriculum, we would like to see it! Please send a copy of your material to: Margie Kersey margie@callkbs.com As soon as you can!
- We need translators. All languages.

Dues are Due!

Dues were due in September. If you have not sent in your RLI Int'l dues, please do so today. Dues are \$100 per district.

If you have questions, send them to: Billing@rotaryleadershipinstitute.org

Submit Information

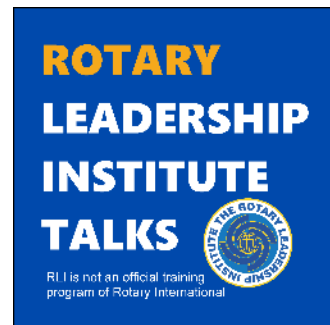
Please submit photos and articles for our newsletter to:

Newsletter@rotaryleadershipinstitute.org

Please include:

Your name, Division name, date, and the names of the people in your photo

RLI Has a Podcast!



Podcast Link: Click [HERE](#)

Thanks to all of you, RLI International is now hosting a podcast to share your wonderful ideas with everyone. !

And if your Division is doing something that could help everyone, let us know at

Newsletter@rotaryleadershipinstitute.org



Our Board of Directors

Jacques di Costanzo - France	2026
Adriana de la Fuente - Mexico	2024
Tunji Funsho - Nigeria	2025
Antonio Hallage, Brazil	2025
Kalcho Hinov - Bulgaria	2026
Jhinsup Jj Jhung - Korea	2024
Knut Johnsen - USA	2025
Margie Kersey - USA	2026
Binod Khaitan - India	2024
Seiji Kita - Japan	2025
Toni McAndrew - USA	2026
Michael McGovern - USA	2024
Tim Moore - Australia	2025
Paul Muczynski - USA	2026
Leila Risteli - Finland	2024
George Sundararaj - India	2025
Tim Schuler - USA	2026
Bryn Styles - Canada	2024
Juan Pedro Torroba - Argentina	2025
Frank Wargo - USA	2026
Nicolas Zalles - Bolivia	2024

All Directors serve a three year term. The date beside their name is the end of their current term.

Please watch future issues of this newsletter! We will be printing interviews with Board members.

Contact Information

Our website is:

www.rotaryleadershipinstitute.org

To access curriculum files:

www.rlifiles.com

To order RLI pins, send an email to:

OrderPins@rotaryleadershipinstitute.org

Include the quantity, your name and mailing address.

To update the Division information including district numbers and the names of RLI officers:

Corrections@rotaryleadershipinstitute.org

For questions about your RLI Invoice or billing:

Billing@rotaryleadershipinstitute.org

To submit articles and pictures for the newsletter:

Newsletter@rotaryleadershipinstitute.org

Got questions? Need more information? Send your request to:

Questions@rotaryleadershipinstitute.org

RLI Talks Podcast

<https://open.spotify.com/episode/1jFBxTLhLtfioDIOtVe0xV?si=Ukxkb3DxQueNYz5I-eLz2g>

Logo Update!



Our International Advisory Committee



International Chair
Michael McGovern
USA



International Executive Director
Knut Johnsen
USA



International Vice Chair
Leila Risteli
Finland



International Vice Chair
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Mexico



International Treasurer
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International
Training Chair
Frank Wargo
USA



International
Chair Elect
Antonio Hallage
Brazil



International Vice
Chair Elect
George Sundararaj
India

Cambodia Continued:

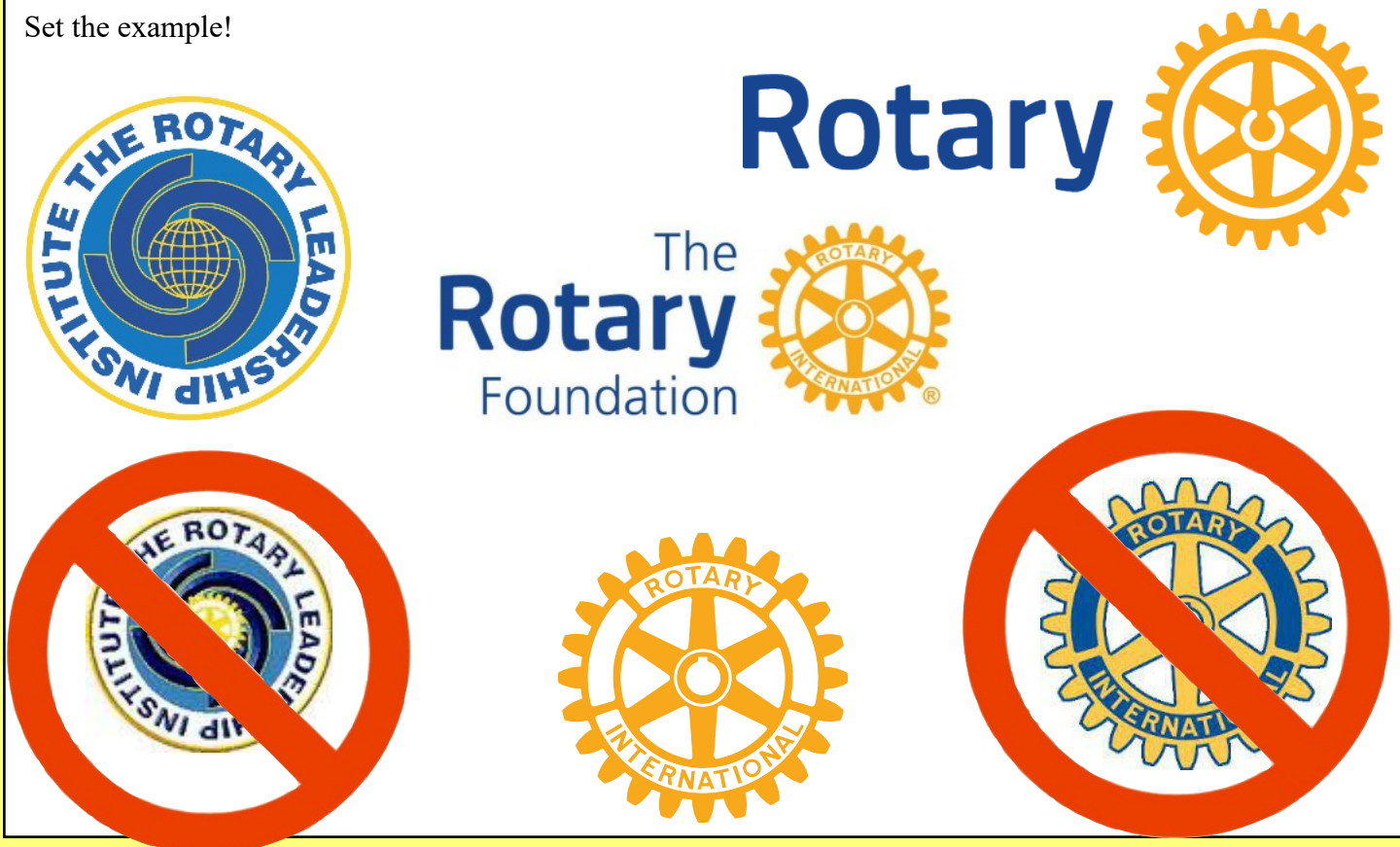
leaders, stimulate leadership skills, and enhance communication, teamwork, and Innovation and problem-solving skills and explore the importance of engaging members, because to achieve a mission or community service, you must find a group of members with complementary skills, like-minded values and a shared vision to work together in Rotary. and prevent the loss of members; in addition, further explore how to plan more creative services and discuss how to maintain good public relations and public image, convey the philosophy of Rotary through public relations, and let more people understand the role of Rotary in society and society. Things being done in every corner of the world. In addition, Rotary Club also needs to use its public image to attract more people to join the ranks of Rotary, serve the community and doing good in the world.

Through this joint regular meeting and teacher training meeting in Cambodia, I learned more about the efforts made by the Rotary Club of Cambodia for the local community and that there are more disadvantaged groups in Cambodia that need assistance. I believe that these outstanding Rotary leaders can continue to Carry forward the spirit of Rotary and provide more services to help local people. Thank you again to the Rotary Leadership Institute Taiwan Division for your guidance and assistance to the Rotary Club of Cambodia. Thank you!

Rotary Branding

As leaders in our Districts and Clubs, we are obligated to comply with Rotary guidelines and exemplify best practices. That includes ensuring we are using the correct Rotary branding and RLI logo on all of our materials. Take a moment to check your name badges, business cards, brochures, handouts, websites, and social media to ensure you are using the correct logos.

Set the example!



Taiwan Continued:

4. Ceiling-level services

Since the training seminar was to cultivate teachers for future Rotary leaders, the preparatory team worked hard to demonstrate the Rotary service spirit. There were more than five kinds of the most exquisite snacks from all over Taiwan. Began with the End in service, so that everyone could be satisfied from the eyes, throat, to stomach. A top-level dinner was also arranged, allowing everyone to freely share their experiences and achievements throughout the day, and to create many opportunities for tacit understanding and cooperation in the region.

■ Begin with the End in Service

The training purpose of the Rotary Leadership Institute Instructor Course was to cultivate instructors who can later cultivate Rotary leaders, so everything must be done with the highest standards of self-requirement to ensure the delivery of the best external services. This has resulted in a symphony-like facilitating skill that is both powerful and flexible. I hope that by receiving the education, training, and service today, I will become a conductor of Rotary leaders in the future.

■ Thanks to the Taiwan Chapter of Rotary Leadership Institute, and to the fellow Rotarians who have worked hard to grow together. It is great to have you all!

Sunshine Continued:

pants discovered new ways to give back to their communities. The course emphasized not only the responsibilities of Rotary leaders but also the joy that comes from active participation in the organization.

Recommendations for Future Participants:

Based on the positive experiences of the inaugural class, the recommendation resounds clear – the postgraduate course is highly recommended for all Governors and Presidents of the district. Its impact on understanding the Rotary Foundation, enhancing leadership skills, and leveraging opportunities for community service is unparalleled.

Conclusion:

The first Postgraduate RLI course in Puerto Rico District 7000 marked a significant milestone in the district's Rotary journey. With dynamic discussion leaders, an energetic group of participants, and a resounding endorsement from the District Director, the course has proven to be a beacon for Rotary leaders seeking to deepen their commitment and impact. As Rotary continues to evolve, the postgraduate course stands as a testament to the district's dedication to lifelong learning and service above self.





How can your Division be featured? Send photos and information to: Newsletter@rotaryleadershipinstitute.org



Sunshine Division welcomes it's first Interact student to RLI!
Pictured: Interactor Izzy and District Director, Don Martin

The **Object of Rotary** is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster.



yahoo-yahoo, and Internet lovers
 A lot of engaged in exam malpractices
 A lot has engaged in record falsification
 A lot have collected money for clubs and never

Ethics and Vocational Service is a topic in RLI Part I and a very difficult topic to handle by Faculty members because it generates a lot of controversy and brings out the values we possess as Rotarians. How does this value apply to my club, my vocation and me? It states that I am ethical, recognize and promote ethics in others, and seek opportunities to serve through my vocation. You can see that I am a Rotarian. Please reflect on this for a moment before we move to the next slide.

Who is a Rotarian?
 A Rotarian believes in what Rotary stands for. What Rotary stands for is the **Object of Rotary**. The mission of Rotary International is to **provide service to others, promote integrity, and advance world understanding, goodwill, and peace through its fellowship of business, professional, and community leaders.**

Ethics and Integrity: as Rotarians, we honour our commitments (expected for emphasis)

Are we being Rotarians?

- Being a Rotarian means more than the sum of what a Rotarian believes about Rotary; it means maintaining high ethical standards in one's business, one's profession, and in one's personal life.
- Being an Rotarian means having the opportunity to experience the warm fellowship of a Rotary Club which can greatly expand one's circle of acquaintance, foster lifelong friendships, and help one do for his or her community what he or she might never accomplish alone.

- Being a Rotarian means to be actively involved in the affairs and service projects of one's club.
- Rotarians always look for ways to get involved.
- Rotarians demonstrate the strength of their commitment to Rotary in the service they render to their club, through their club to the community, and through the Rotary Foundation to people

rendered the same
 A lot has misappropriated funds from clubs

Are people unfollowing/Blocking Rotary because of us?

Do you know the concept of unfollowing on Facebook/Twitter, or Instagram, or blocking contacts on WhatsApp? We have displayed such characteristics that potential members see us as annoying people, irritating people, they have seen us as annoying the way we are and have decided to click the Unfollow Button on Rotary.

Do we have Persona's expected of a Rotarian?
 Let's just relate to Persona's to reflect on this question, a Persona is a fictional character, which you create based on your research to represent the different user types that might use your service, product, site or brand similarly. Some examples are Fido Dido.....7Up BankPHB One day cars would ride on water 2015

Object of Rotary

To encourage and foster the ideal of service as a basis of worthy enterprise by

- Development of acquaintance as an opportunity for service;
- High ethical standards in business & professions; the recognition of the worthiness of all useful occupations; & the dignifying of each Rotarian's occupation as an opportunity to serve society
- The application of the ideal of service in each Rotarian's personal, business, & community life;
- The advancement of international understanding, goodwill, & peace through a world fellowship of business & professional persons united in the ideal of service

throughout the world.

- Being a Rotarian is a way of life and can be a satisfying lifelong adventure for those who are willing to give of themselves to enjoy and benefit from all that Rotary has to offer

Are we putting efforts into being Rotarians?

"Do unto others as you would have them do unto you"
 A Lot is causing conflicts in clubs
 A lot have adopted the phrase of chop and chop where I work
 A lot have caused damage to homes by their actions
 A lot have borrowed from fellow Rotarians and refuse to pay back
 A lot has partaken in Internet fraud,

When we create personas as Rotarians it helps us understand the needs of those who want to join Rotary, we make them understand that they would experience the best in Rotary, that we would uphold High Ethical standards and help us recognize divergent needs.

Finally, If we are not sharing our true selves as Rotarians, who is losing out, Rotary or You? Character counts. Thank you

**ROTN. AYOOLA OYEDOKUN
 (DISTRICT GOVERNOR 2021-22)
 D9125**